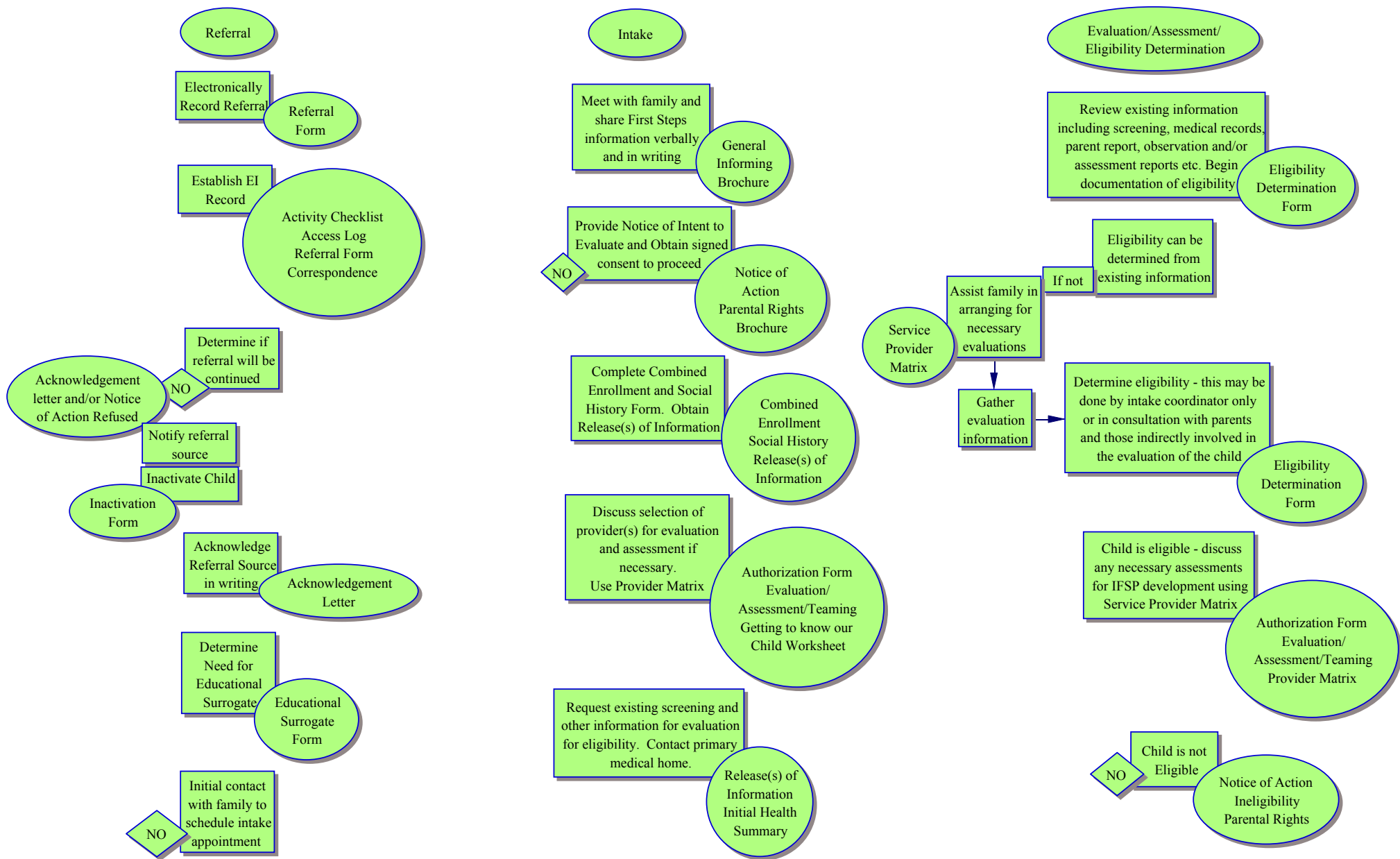


First Steps Process



First Steps Process

